



Head Squash Coach: Bridge of Allan Sports Club

About Us

Bridge of Allan Sports Club has an active and established squash community, supported by part-time coaches and a strong cohort of junior, senior and masters' players, including players who represent Scotland at national level. The successful candidate will work closely with the existing coaching team, Club Committee and Admin Team to build on these strengths and deliver a coordinated, sustainable coaching programme for the club and wider community.

The Role

Bridge of Allan Sports Club is seeking an energetic, ambitious and community-focused Head Squash Coach to lead squash coaching, player development and participation across Bridge of Allan, Stirling and Dunblane. Working primarily from Bridge of Allan Sports Club, you will deliver and develop a high-quality coaching programme, grow participation, strengthen school and community links, and create clear pathways for junior and adult players. You will play a central role in establishing the club as a hub for squash coaching, participation and player development across the wider central region. This is an exciting opportunity for a coach who is passionate about developing players at all levels, from introducing beginners to the sport through to supporting competitive athletes who want to progress.

Location: Bridge of Allan Sports Club

Consultancy fee: £24,200 per annum (for an average commitment of 21 hours per week)

Contract:

- **Location:** Bridge of Allan Sports Club, with activity across Bridge of Allan, Stirling and Dunblane
- **Consultancy Fee:** £24,200 per annum, based on an average commitment of 21 hours per week
- **Contract:** Three-year funded consultancy position, with potential to continue beyond the initial term, subject to funding, performance and mutual agreement
- **Time Commitment:** Approximately 21 hours per week, with flexibility around delivery requirements
- **Working Pattern:** Group coaching will typically be delivered in late afternoons, evenings and weekends during term time, with other activity scheduled flexibly according to programme requirements.
- **PVG:** Membership required (or willingness to obtain), where applicable.
- **Start Date:** October 2026

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Organisation: Bridge of Allan Sports Club, in partnership with Scottish Squash

Works in partnership with: Bridge of Allan Sports Club



Key Responsibilities	
1	Participation & Community Development • Deliver a minimum of 15 hours of grassroots development per week across Bridge of Allan, Stirling and Dunblane. • Increase participation through open days, taster sessions, parent/child sessions and other community engagement activities. • Build strong relationships with local schools and organisations, including Active Stirling, delivering school-based, after-school and community squash programmes. • Create clear pathways from school and community programmes into local squash clubs. • Develop inclusive opportunities that encourage participation from underrepresented groups. • Support membership growth and retention through school, community and club initiatives. • Support programmes such as Squash Leaders in Schools, helping develop young people with an interest in coaching. • Contribute new ideas to enhance participation, membership and the overall squash offering. • Deliver and develop the club’s six-week multi-sport school holiday camp programme.
2	Coaching & Player Development • Deliver a minimum of 6 hours of group coaching per week at Bridge of Allan Sports Club. • Provide coaching for players of all ages and abilities, from beginners to competitive players. • Develop clear coaching and player-development pathways for junior and adult players. • Support competitive junior and adult players, helping them progress from participation to performance. • Work closely with existing coaches and volunteers to ensure a coordinated, consistent programme. • Mentor volunteer coaches and help strengthen the local coaching network. • Collaborate with Scottish Squash, Active Stirling and other partners to support coaching, participation and player-development opportunities.
3	Club & Partnership Development • Work closely with the Club Committee and Admin Team to support the effective operation and continued development of the coaching programme. • Build positive relationships with members, parents, schools, community organisations and neighbouring clubs. • Help establish Bridge of Allan Sports Club as a regional hub for high-quality squash coaching and player development.
4	Monitoring & Evaluation • Participate in quarterly monitoring and evaluation and provide regular feedback. • Record relevant coaching, programme and participation data. • Contribute to annual and final project reporting, case studies and evaluation.
	Additional Coaching Opportunities Alongside contracted hours, the successful candidate will have opportunities to expand their coaching experience, player base and income, including: • Additional group coaching sessions, private coaching and the potential to reintroduce additional squash camps.



	• Develop new coaching programmes and initiatives across the club and wider central region. • Access to club facilities to support additional coaching activity. The structure and terms of any additional coaching activity can be agreed with the successful candidate. For example: • Private 1-to-1 coaching: The coach can deliver private sessions using the Club's courts, with a £5 court fee per lesson paid to the Club. The remaining coaching fee is retained by the coach. • Additional group coaching: The coach can deliver additional group sessions at an agreed rate of £20 per hour paid to the coach, with participant payments being made to the Club.
5	Safeguarding The successful candidate will be expected to promote safe, inclusive and positive coaching environments and work within relevant Scottish Squash and club safeguarding requirements. A PVG check will be required where applicable.

Person Specification

Essential

Qualifications and Experience

- Scottish Squash Level 1 coaching qualification.
- Minimum of two years' squash coaching experience, with evidence of increasing responsibility.
- Experience coaching players across a range of ages and abilities.
- Experience working within club, community or university sport settings.
- Experience developing and delivering sports or coaching programmes.
- Genuine enthusiasm for developing squash, increasing participation and supporting player progression.

Skills and Attributes

- Proactive, reliable and professional approach, with high personal standards.
- Strong interpersonal skills and confidence engaging with players, parents, colleagues and partners.
- Excellent customer service skills, with a commitment to providing a welcoming and inclusive environment.
- Ability to work independently and collaboratively as part of a coaching team.
- Good organisational and time-management skills.
- Flexible availability, including mornings, evenings and weekends.

Desirable

- Scottish Squash Level 2 coaching qualification (or working towards completion).
- Experience of developing and delivering club-specific programmes.
- Experience working with volunteers and/or community sports clubs.
- Experience of recruiting, supporting and developing volunteers.
- Creativity and enthusiasm for developing new ideas, initiatives and opportunities to grow squash participation.
- Experience of developing initiatives that support player progression and long-term participation.



We particularly welcome applications from coaches with experience in participation growth, junior development, competitive player support and school/community engagement.

Key Outcomes

The successful candidate will contribute to:

- Grassroots development of squash in the central region
- Develop and grow strong school - club links
- Develop and grow capacity for coaching sessions within the club
- Provide support and supervision for club volunteer coaches
- Young coaches into completing coaching qualification
- A successful six-week multi-sport school holiday camp programme
- Clear pathways from school and community programmes into local squash clubs.
- Inclusive opportunities that encourage participation from underrepresented groups.
- Community engagement opportunities
- Stronger and more sustainable club coaching structures.
- A connected regional coaching network.
- Increased capacity for clubs to grow participation and programmes.

Other (Essential):

- Visa/right to work in the UK
- Individuals will be asked to become a member of the Protecting Vulnerable Groups scheme
- Willingness to undertake training deemed necessary for the role

Application Process

Please send your Curriculum Vitae (no more than 2 pages) along with a supporting statement (up to 500 words) detailing your relevant skills, knowledge, and experience to: **secretary@boasc.com**

Please include the names and contact details of two referees, ideally including one who can comment on your previous coaching or consultancy work. Referees will not be approached until the final stages of selection, and only with your prior consent.

Closing Date: 13th October 2026

Interviews: Week commencing 26th October

If you are interested in this post **we advise you apply early**, as we reserve the right to close the advert prior to the advertised closing date.

Further Information

Equal Opportunities Monitoring Form

Please also complete our Equal Opportunities Monitoring Form [HERE](#).

Scottish Squash Limited is committed to being an equal opportunities employer, ensuring a working environment free from harassment, victimization, or discrimination. We welcome applicants from all backgrounds, regardless of age, gender identity, disability, race, religion, sexual orientation, socioeconomic status, or any other characteristic.